PATENT APPLICATIO

NITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Katrina L. DEWAR

Appln. No.: 09/878,245

Group Art Unit: 2161

Filed: June 12, 2001

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES

MANAGEMENT

REVOCATION AND POWER OF ATTORNEY

Commissioner for Patents Washington, D.C. 20231

Sir:

I, Katrina L. DEWAR, the inventor of the aboveidentified application for Letters Patent, hereby revoke any Powers of Attorney previously granted in this application, and hereby appoint James T. Carmichael, Reg. No. 45,306, and the other practitioners associated with the customer number provided below to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith, and direct that all correspondence be addressed to that customer number:

Customer No. 000181.

By:

Name: Katrina L. DEWAR

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